



Charity & Not for Profit HR Support



RBK HR Solutions team provide a variety of services to Charity and Not for Profit organisations throughout Ireland.

Whether you require a review of your Employment Contract, support and guidance on a specific employee performance related issue, an Organisational Review, the recruitment of a key role in your Charity / Not for Profit or the implementation of structural changes, we can provide practical, hands on, cost effective support and advice.

We have a dedicated team with significant experience in supporting a large number of Charity / Not for Profit organisations.

RBK HR Solutions

Key Services:

- > Organisational Reviews
- > Performance Management
- > Employment Contracts
- > Investigations
- > HR Handbook & Policies
- > HR Consultancy
- > HR Helpdesk
- > Recruitment

HR Compliance

Being HR compliant ensures you have the relevant documentation, policies and procedures in place in line with employment legislation.

We can assist you with:

- > HR Reviews to assess compliance
- > Provide and update HR policies, handbooks & employment contracts
- > Carrying out HR due diligence
- > Assist with WRC inspections by giving advice or attending the inspection
- > Implementing HR best practices

Recruitment

We can support you with attracting and hiring the right candidate for your business in the most cost effective way. We can support you with:

- > Role and person specification
- > Advertisements
- > Screening
- > Shortlisting
- > Interview management
- > Offer management
- > On boarding

Contact Us:



Yvonne Clarke
HR Manager

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Organisational Reviews & Implementation

Having the right organisational structure is vital for the success of your strategic plan. We can provide you with:

- > Optimum organisational structure to deliver your strategic plan
- > Associated person & role specifications
- > Assessment of current skills, capabilities and management practices
- > Full pay review benchmarked against other Charity / Not for Profit's
- > Full implementation plan and hands on support in organisational changes

HR Consultancy

HR Consultancy deals with specific projects that will help change and improve your business from a HR point of view. We can support you with:

- > Performance Management
- > Merger Support
- > Pay Benchmarking
- > Workplace Investigations
- > Management Upskilling
- > Absence Management
- > Performance incentives
- > Training



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Our Offices:

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