

Realising Value

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Options for Realising Value

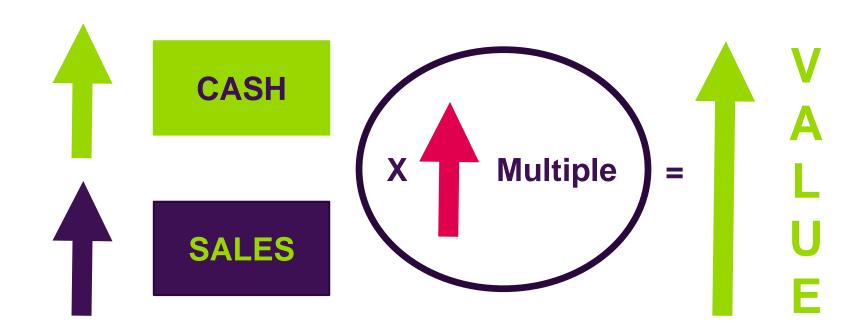
Two General Categories for Transition	Inside	Outside
Intergenerational Transfer		
Management Buyout / Sale to Employees		
Sale to Existing Partners	•	
Sale to Third Party		Ø
Recapitalisation		
Orderly Liquidation		⊘



Common Mistakes?



Identify Value



Predictable Cash Flow Clean Balance Sheet Size Matters!

YOU CONTROL

Private Capital Market
Conditions
Terms/Exit Option
INTANGIBLES (Value Factors)

YOU CONTROL SOME



Normalising EBITDA

Net Profit per Financial Statement	Е	€1,250,000	
Addback:	В		
Interest cost	1	€ 100,000	
Taxes	Т	€ 350,000	
Depreciation	D	€ 50,000	
Amortisation	Α	€ 20,000	
EBITDA Add Back Extraordinary Items		€1,770,000	
Excess owner remuneration		€ 250,000	
Once off exceptional expenses		€ 150,000	
Adjustment for market rent		€ 75,000	
Adjusted EBITDA		€2,245,000	

Rationale for Addbacks to Arrive at EBITDA

Explain
Adjustments to
EBITDA



Drivers Of The Multiple

- Customers
- Industry
- Suppliers
- Competition
- Management & Financials

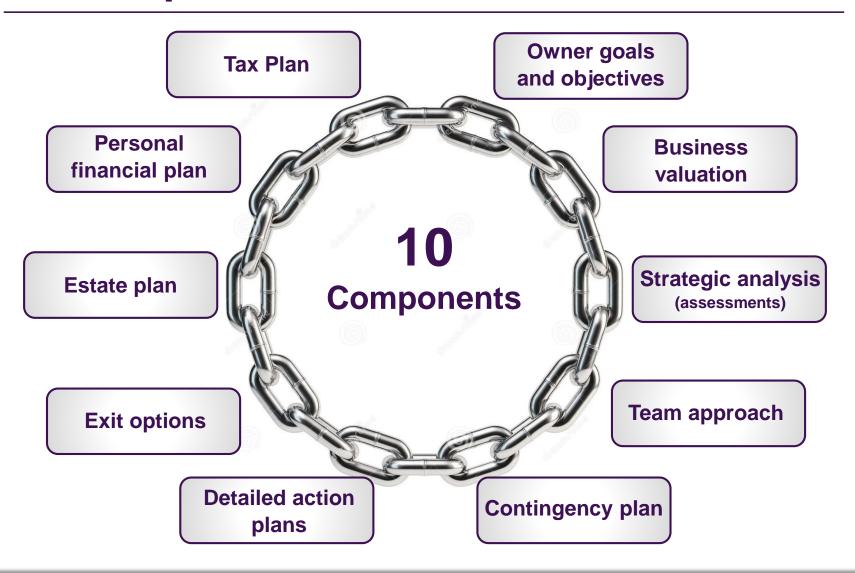


Current experience

- Good environment for vendors
- Multiples are trending upwards
- Access to capital
 - Private investors & Private equity
 - Banks
 - Mezzanine
- Specific sectors are very active
 - Nursing homes & healthcare / Insurance / Packaging



10 Components of Successful Plan





Conclusions

1

It takes time to get ready; starting is difficult

2

Readiness correlates to value

3

Once-in-a-lifetime event post a lifetime of building





Thank You

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